

Child Protection Policy Statement of GNRC Limited

GNRC supports the rights of children and is committed to their safety and well-being. GNRC's staff members and those working with GNRC share a common responsibility and commitment to the awareness, prevention and reporting of and responding to child abuse in the course of their work. GNRC's Child Protection Policy sets out common values, principles, and beliefs and describes the steps that will be taken to meet our commitment to protect children.

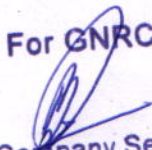
At GNRC, we are committed to recognising, promoting and protecting the rights of all children. GNRC believes that the welfare of children is the highest priority and that is the responsibility of everyone who works for and with GNRC to ensure that children are protected from abuse and exploitation. We recognise that safeguarding considerations permeate all aspects of GNRC's work and we strive to prioritise safeguarding in all GNRC's policies, practices and activities.

GNRC is committed to protecting the rights of children by safeguarding them from all forms of harmful influences, abuse and exploitation or don't support any form of Child Labour. GNRC will make necessary arrangements to prevent or minimise any harm to children who come in contact with the organisation and will take measures to respond to any concern raised within the organisation or its programmes as outlined in the policy.

GNRC will:

- a. treat children with respect and recognise them as individuals in their own right
- b. regard children positively and value them as individuals with specific needs and rights
- c. value the views of children and take them seriously
- d. strive to ensure a safe environment with minimised risk to any harm for the children who come in contact with GNRC

Pg 1 of 2

For GNRC Ltd.

Company Secretary



GNRC believes that protecting vulnerable children and young people against abuse in all its forms is an ethical and moral responsibility.

This policy shall be in compliance to applicable rules and regulations and shall be updated as required accordingly.

For GNRC Ltd.

Signature :

For GNRC Ltd.

Company Secretary

Name : Mr. Biswajit Das

Designation : Company Secretary

Dated : 13/05/2021

